

Developing Professional Practice and Personal Leadership Skills for Healthcare Support Workers Short Course | Level 4 / Certificate Level



Duration:

12 weeks online learning plus
live module support sessions
(delivered via Zoom)

Notional Study Time:

150 hours

Delivery:

Interactive Blended Online
Learning

Course Assessment:

E-Poster and 500 word reflective
commentary (100%)

Functional skills:

On application for the course,
learners are asked to complete a
Functional Skills self-evaluation.

Any learners who do not have
Level 2 Functional Skills will be
supported to access relevant
training courses to attain these.

Clinical skills:

This course includes a place
on an 'Essentials' course of
the learner's choice. These
interactive workshops are
designed to develop knowledge
and know-how in asthma,
COPD, diabetes, or CVD.

Course Overview:

This course is designed to develop HCSWs and HCAs and to help prepare them for progression into a Nursing Associate role. Individuals undertaking this course will learn to:

- Reflect and build on existing knowledge and experience
- Respond to future healthcare requirements
- Confidently manage change in the workplace

The first part of the course will focus on:

- Having a voice and the confidence to use it
- Upskilling in leadership, facilitation and coaching

Interactive learning resources are supported by live module support sessions and online discussion forums. Learners are encouraged to submit a short microteaching video to demonstrate and develop their individual facilitation style.

The second part of the course:

- Introduces key themes that underpin person-centred practice
- Provides an opportunity for familiarisation with the Nursing Associate role
- Develops academic writing and study skills

Through a range of study activities, learners will explore topics including:

- Promoting health
- Being an accountable professional
- Contributing to integrated care

During this time they will be supported to develop academic writing and research skills in order to complete an assessed piece of work at the end of the programme. At the end of the 12 weeks, learners are required to submit an electronic poster on a health promotion or health improvement topic, plus a 500 word piece of reflective writing. Successful completion of both parts of the assignment is required to pass the module, awarding the learner 15 credits at HE Level 4.

Entry Requirements:

To enrol on this programme learners must be actively employed as a Healthcare Assistant or Healthcare Support Worker with aspirations to progress to Nursing Associate.