

Become a Preceptor Supporting ARRS Roles in Primary Care

Context

In order to increase recruitment and retention into ARRS (Additional Roles Reimbursement Scheme) roles in Primary Care, North East North Cumbria's Primary Care Training Hub is piloting a Preceptorship for 3 ARRS Roles, Mental Health Practitioners, First Contact Physiotherapists and Pharmacy Technicians. We are seeking expressions of interest from people who would like to become a Preceptor with the programme. The Preceptor will support those new into an ARRS role in General Practice, especially those new to Primary Care, to get a great start in their role.

Aim

The main aim of the Preceptorship is to welcome and integrate those appointed to ARRS roles into their new primary care environment. It helps these professionals translate their knowledge and experience into the general practice setting, grow in confidence and understand how to apply their experience in their day-to-day work.

Commitment

Preceptees will have access to a Preceptor for one hour per month for the duration of the Preceptorship. This together with the access to a mentor and peer support sessions will form the support and networking elements of the Preceptorship. A blended approach will be adopted when meeting with the Preceptees. Meetings can be online and a combination of multi-professional group meetings and one to one as required. Backfill is available to cover the salary cost of the Preceptor.

Requirements

Preceptors should undertake the e-LfH training Introduction to Preceptorship (for Preceptors), having completed the first 2 modules before meeting with a Preceptee.

An effective Preceptor will:

- Act as professional role model
- Receive ongoing support and actively engage in professional development
- Are supportive and constructive in their approach to the Preceptee
- Share effective practice and learn from others
- Seek and are given feedback on the quality of all aspects of their Preceptorship role.

Benefits of being a Preceptor

- Support the demonstration and application of your training and education
- Help your progression and experience on a leadership pathway
- Facilitate learning by assisting the preceptee to meet personal and professional objectives
- Help develop the next generation of Primary Care Professionals

Claim Backfill

Preceptors are paid an hourly rate, pro-rata, as per their salary

Further details

If you are interested in being a Preceptor, please submit an expression of interest to:

traininghub.nenc@hee.nhs.uk for the attention of **Jonathan Armstrong** by **1 September 2022**. Please include:

- Name
- Role
- How long in role
- What area you are based in
- Why you would like to be a Preceptor
- What skills and experience you would bring to the role