

This document presents the minimum entry and selection criteria for the Future Leaders programme. Please refer to the Person Specification for the post you are considering for the full specific requirements for that vacancy.

Future Leaders Programme

Generic Person Specification

Entry Criteria – Specialty Trainees, and Specialty and Associate Specialist (SAS) Doctors		
Essential Criteria (at post start date)	When evaluated	
Medical Specialty Trainee: ST3+ or GPST2+ Dental Specialty Trainee: StR Public Health Registrars: ST3+ Specialty and Associate Specialist (SAS) Doctors Full GMC, GDC or UKPHR registration as applicable and current licence Have a satisfactory ARCP outcome Have Head of School approval for a year Out of Programme Must not have existing experience in a senior / significant leadership role	Application Form / By the post start date	
Entry Criteria – Other healthcare professionals*		
Essential Criteria	When evaluated	
AfC Band 6 (or higher) NHS Healthcare Professional including: Nurses, Pharmacists, Biomedical Scientists / Healthcare Scientists, and Allied Health Professionals with a minimum of 3 years' experience in the role. Full registration and good standing with appropriate professional body Have agreement from their current employer to undertake a secondment Must not have experience in a senior / significant leadership role	Application Form / By the post start date	
Selection Criteria		
Essential Criteria	Desirable Criteria	When evaluated
Knowledge and achievements		
		Application form / Interview
Skills and abilities		
		Application form / Interview
Research		
		Application form / Interview
Teaching		
		Application form / Interview
Personal Attributes		
		Application form / Interview